

STATE OF MISSISSIPPI

*Office of the Governor*



**EXECUTIVE ORDER 1411**

**WHEREAS**, active shooter incidents, including incidents in the workplace, have increased in recent years; and

**WHEREAS**, active shooter incidents are often unpredictable and can progress rapidly; and

**WHEREAS**, an active shooter training course can help to create a safer working environment by training employees on the appropriate preparation for and responses to active shooter incidents; and

**WHEREAS**, in order to properly address potential incidents, it is necessary for all employees of the State of Mississippi to be trained on what to do in the event of an active shooter:

**NOW, THEREFORE**, I, Phil Bryant, Governor of the State of Mississippi, pursuant to the authority vested in me under the Constitution and laws of the State of Mississippi, do hereby order that all employees of the State of Mississippi shall complete the Active Shooter Situations: What Should You Do? Training Course offered by the Mississippi State Personnel Board (MSPB).

**IT IS FURTHER ORDERED** that the MSPB will issue guidance after the issuance of this order explaining the process and procedure for completion of the Active Shooter Situations: What Should You Do? Training Course to be completed online at: <http://www.mspb.ms.gov/Presentations/Active-Shooter-Training/presentation.html>.

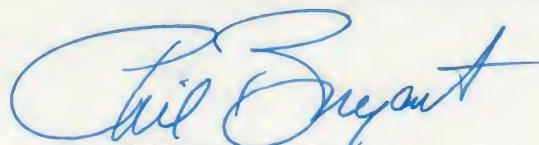
**IT IS FURTHER ORDERED** that agency heads shall ensure that all of their employees complete the Active Shooter Situations: What Should You Do? Training Course.

**IT IS FURTHER ORDERED** that agency heads shall submit a report to the MSPB certifying and evidencing that all of their employees have completed the Active Shooter Situations: What Should You Do? Training Course by June 1, 2018.

**IN TESTIMONY WHEREOF**, I have hereunto set my hand and caused the Great Seal of the State of Mississippi to be affixed.

**DONE** at the Capitol in the City of Jackson, the 19<sup>th</sup> day of December, in the year of our Lord two thousand seventeen, and of the Independence of the United States of America, the two hundred and forty-second.



  
**PHIL BRYANT**  
**GOVERNOR**